



FULLERTON
FUND MANAGEMENT

Sustainable Procurement Policy

December 2022



1 INTRODUCTION

Fullerton Fund Management (“Fullerton”) is committed to making a positive impact on environment and society through our operation and services. Sustainability is one of the considerations in our procurement and supplier management process. In the selection of our suppliers, we establish a transparent and fact-based procurement methodology. We aim to work with suppliers who align with our values and support our goals and expect our suppliers to adhere to relevant legislation and act responsibly, ethically and sustainably.

2 OBJECTIVE

The Sustainable Procurement Policy (“the Policy”) sets out guiding principles on sustainability in procurement and key supplier selection, management and monitoring.

3 GUIDING PRINCIPLES

Ethics & Integrity

Fullerton expects suppliers to conduct their business ethically and practise fair competition in accordance with antitrust and competition laws and provisions. as soon as possible upon awareness. Suppliers are expected to operate with integrity and have measures in place to prevent fraud, bribery and corruption, market abuse, money laundering, tax evasion and any other improper payments, or inducements within its business and seek to work with sub-contractors that demonstrate similar commitments.

Suppliers and those acting on their behalf are expected to not offer, promise, authorize, recommend, give or receive, directly or indirectly, anything of value to any person or entity if it is intended, or could reasonably appear as intended, to influence improper action, obtain or retain business, or secure an improper advantage for Fullerton. Suppliers are responsible for ensuring that those who act on their behalf comply with the same standard of behaviour that Fullerton expects of them.

Human Rights

We expect Suppliers to comply with applicable national and international laws and standards, including the United Nations Universal Declaration of Human Rights and the Declaration of the International Labour Organization (“ILO”) on Fundamental Principles and Rights at Works. We expect Suppliers to:

- Prohibit human trafficking and child or forced labour including modern slavery
- Comply with all applicable wage and working regulations
- Support diversity, fairness and inclusion in their workforce/ work place
- Support freedom of association in line with local regulations
- Respect for freedom of expression, freedom of association and the right to collective bargaining, unless restricted under local law

Health and Safety

We expect Suppliers to ensure healthy and safe working conditions and environment for their employees, comply with applicable occupational health and safety regulations and abide by all local laws and regulations.

Fair Wage

We expect Suppliers to ensure their employees are paid decent local living wages by respecting the local minimum wage that meets basic needs, and also having decent working hours, respecting the working hours and rest periods stipulated in the regulations of the countries where they work.

Diversity, equity and inclusion

We expect Suppliers to abide by all relevant equality legislation in the countries in which they operate and not discriminate on the grounds of race, religion, gender, sexual orientation, skin colour, nationality, age, physical or mental disability, marital status, or political affiliation.

Environmental Protection

We expect Suppliers to conduct their business in an ecologically responsible manner, to constantly improve his environmental protection, and to comply with the environmental laws and regulations enforced in the countries where they operate.

We expect Suppliers to have effective environmental management and we encourage suppliers to participate in voluntary environmental reporting and certification programs. We encourage Suppliers to control and/or minimize the impacts of their activities on the environment, particularly in terms of consumption (water, energy and raw materials), greenhouse gas emissions, pollution (water, soil, air) and waste production (selective sorting, recycling), to facilitate the transition to low-carbon economy and recycling economy.

4 EXECUTION AND MANAGEMENT

Fullerton will take into consideration this Policy when appointing and monitoring key suppliers.

This Policy may be subject to change from time to time and may be updated without prior notice. Please check back regularly for any updated information to the Policy.