

## Responsibilities of Directors Under Section 172 of the Companies Act 2006 (“Sn 172”)

Sn 172 requires directors to promote the success of the company for the benefit of the members as a whole and in doing so have regard to the interests of stakeholders including customers, shareholders, employees, suppliers and the wider society in which it operates.

The directors are committed to holding themselves to the highest possible standards of conduct, and implicit in this is the recognition and understanding that the Company has a responsibility to a wide range of stakeholders, including but not limited to the following key stakeholders:

Key stakeholder	Relevance to the Company’s long-term success	Our engagement policy
 Customers	Customers are the bedrock of our business.	We are dedicated to meeting the evolving investment needs of our clients and servicing them to the best of our abilities.
 Shareholders	We rely on the support of our shareholder to deliver our strategic objectives and grow the business.	Our financial results are presented to our sole shareholder. As we are a wholly owned subsidiary, there are no conflicts of interest arising between different shareholders.
 Employees	Our employees are business enablers and are instrumental to our success.	We place a high priority in ensuring all members of staff are treated fairly. Staff are provided with appropriate support and training to enable them to develop in their roles and to maximise their full potential.
 Suppliers	We rely on our service providers to provide us with support and to supplement our own expertise so that we can be more effective and efficient.	We are committed to paying our suppliers on time and to resolving any issues that may arise on a fair and equitable basis.
 Society	We recognise the responsibility that we have to wider society and to the environment.	Fullerton Fund Management group (including Fullerton FM Europe Limited) has chosen the United Nations Sustainable Development Goals as the foundation for our sustainability strategy. Globally, we are a signatory of UN Principles for Responsible Investment and a supporter of the Task Force on Climate-Related Financial Disclosures. We are also a supporter of the Asia Investor Group on Climate Change and the Climate Action 100+.

## FULLERTON FM EUROPE LIMITED

### STRATEGIC REPORT

*For the financial year ended 31 December 2021*

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### STRATEGIC REPORT

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#### Responsibilities of Directors under Section 172 of the Companies Act 2006 (“Sn 172”) (continued)

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On behalf of the Board of Directors

Mark Yuen Hsien-Chin  
Director

Jean Yves André Thouvenin  
Director

25 April 2022

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